

# Monitoring result for BLUE BREEZE ENTERPRISE on site Site 1

## Monitoring

Monitored Party	: BLUE BREEZE ENTERPRISE	amfori ID	: 356-001199-000
Site	: Site 1	Site amfori ID	: 356-001199-001
Address	: D.NO:1-726- I,SFNO:468/1A,MEENAKSHI NAGAR,MUDALIPALAYAM VILLAGE. : 641606, TIRUPUR : Tamil Nadu : India	Monitoring Activity	: amfori Social Audit - Manufacturing
		Monitoring Type	: Full Monitoring
		Submission Date	: 15/09/2021
		Expiration Date	: 15/09/2023

This is an extract of the online monitoring result, generated on 20/09/2021, and is only valid as an acknowledgement of the result. To see all the details, review the full monitoring result, which is available [here](#) - The English version is the legally binding one.



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## Overall rating



## Section rating

PA1: Social Management System	C
PA 2: Workers Involvement and Protection	B
PA 3: The Rights of Freedom of Association and Collective Bargaining	A
PA 4: No Discrimination	A
PA 5: Fair Remuneration	A
PA 6: Decent Working Hours	A
PA 7: Occupational Health and Safety	A
PA 8: No Child Labour	A
PA 9: Special Protection for Young Workers	A
PA 10: No Precarious Employment	A
PA 11: No Bonded Labour	A
PA 12: Protection of the Environment	A
PA 13: Ethical Business Behaviour	A

## General description

Blue Breeze Enterprise -Unit 1 is a partnership firm and located at SFNO:468/1A, D.NO:1-726-I , Meenakshi Nagar, Mudalipalayam Village, Tirupur- 641606, Tamil Nadu , India

The facility has started their operation from the existing location since 2017. The total land area occupied by the facility is about 2.5 Acre and the constructed/built-up area is about 94530 square feet.

There are two main buildings and the details are like below.

Building - 1: Ground floor: Cutting, Sewing, Checking, Ironing, Packing, office area and Ambulance Room ; First floor: Admin area and Conference.

Building - 2: Ground floor: Yarn and Fabric store ; First floor: Embroidery and Canteen

Apart from this, facility has gender wise toilet blocks, Diesel Generator area, Security cabin, Electrical panel room, Air compressor and Vehicle parking areas.

The facility is engaged in manufacturing and exporting of all types of knitted and woven garments.

The production process as follows: Raw materials receipt (Fabric, Trims and Accessories) - Cutting – Embroidery - Sewing - Checking - Ironing - Packing - Dispatch.

This semi-announced initial audit was conducted on 30th and 31st August 2021 and it was 3.0 man days onsite audit.

The opening meeting was attended by HR Manager, Merchandising manager , Factory Manager and respective team along with worker representatives. The auditor briefed the management about the audit requirements, the audit process and sought permission to take photographs. This was agreed to by the management without any reservation. The auditors took a factory tour to establish the health and safety systems prevalent in the factory, prevalence of child labor/young labor, and forced labor. During closing meeting, the auditor greeted and thanked the management for their co-operation during the audit.

The non-conformance's found during the audit were explained to the management. The corrective action plan for audit CAP was also discussed and signed. The auditor also invited any feedback from the management regarding the audit process.

### Additional Note:

The below documents are not attached in the report.

Registration certificate of contract workers, Contract license - No contract employees employed for production process in place. Hence, not applicable.

Collective bargaining agreement - No union in place. Hence, not applicable.

Any Government waivers - No Government waivers obtained. Hence, not applicable.

Environmental licenses - No Environmental license is required for this industry. Hence, not applicable.

Photo report - Consolidated photo report is added in the attachment.

### Other information:

Auditing Company Name: SGS India Private Limited

Lead Auditor Name: K. Marutha Bharathi

APSCA Number: RA 21700800

Team Auditor: M. Arulkumar

APSCA Number: ASCA 21702180

Date of Audit: 30 and 31 August 2021.

## Site Details

Site : Site 1

Site amfori ID : 356-001199-001

### GICS Classification

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Sector : Consumer Discretionary

Industry : Textiles, Apparel & Luxury Goods

Industry Group : Consumer Durables & Apparel

Sub Industry : Textiles

### GS1 Classifications

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N.A.

### Product Process Classifications

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N.A.

## Metrics

### Key Metrics

Total workforce	261 Workers
Legal minimum wage in local currency	9192 Monthly
Lowest wage paid for regular work at the site	9204 Monthly
Calculated living wage in local currency	9000 Monthly
Total sample	25 Workers

### Other Metrics

Male workers	154 Workers
Female workers	107 Workers
Permanent workers - Male	144 Workers
Permanent workers - Female	104 Workers
Temporary workers - Male	0 Workers
Temporary workers - Female	0 Workers
Seasonal workers - Male	0 Workers
Seasonal workers - Female	0 Workers
Management - Male	20 Workers
Management - Female	17 Workers
Apprentices - Male	0 Workers
Apprentices - Female	0 Workers
Workers on probation - Male	0 Workers
Workers on probation - Female	0 Workers
Workers with night shift - Male	1 Workers
Workers with night shift - Female	0 Workers
Workers with disabilities - Male	0 Workers
Workers with disabilities - Female	0 Workers
Domestic migrant workers - Male	80 Workers
Domestic migrant workers - Female	40 Workers
Foreign migrant workers - Male	0 Workers
Foreign migrant workers - Female	0 Workers
Workers hired directly - Male	144 Workers
Workers hired directly - Female	104 Workers
Workers hired indirectly - Male	0 Workers
Workers hired indirectly - Female	0 Workers
Unionised workers - Male	0 Workers
Unionised workers - Female	0 Workers
Workers under CBA - Male	0 Workers
Workers under CBA - Female	0 Workers
Pregnant workers	0 Workers
Workers on parental leave - Male	0 Workers
Workers on parental leave - Female	0 Workers
Sample - Male	16 Workers
Sample - Female	9 Workers

## Findings

### PA1: Social Management System

It was noted during documents review that, facility has trained 22 workers in first aid on 21.03.2020 through St. John Ambulance however due to covid-19 pandemic situation valid certificate was not issued so far. Further, factory has trained 16 workers in first aid, through Revathi Medical Centre and obtained certificate on 08-07-2021 instead of through St. John Ambulance as per legal requirement. Law: In accordance with Rule 63-B of Tamil Nadu Factories Rules, 1950.

It was noted from documents review that facility has list of suppliers and conducted internal audits however facility has not communicated amfori BSCI Code of Conduct, TOI, amfori BSCI reference and amfori Glossary Copies. Code: In accordance with amfori BSCI COC 1.3.

### PA 2: Workers Involvement and Protection

It was noted during documents review that factory does not have written documented vision, mission statements and long term business goals towards sustainable improvements in amfori BSCI. Code: In accordance with amfori BSCI COC 2.2.

### PA 7: Occupational Health and Safety

It was noted during documents review that facility does not have emergency procedures in writing to deal with cases of trauma or serious illness. Code: In accordance with amfori BSCI COC 7.19.

### PA 13: Ethical Business Behaviour

It was noted from the audit process that, factory has copy of anti corruption policy and has provided training to all the employees. However, there is no detailed procedure to investigate and avoiding of discouraging of any misbehaviour among the workers particularly those with decision making powers. Also, there is no reward system and risk assessment was implemented. Code: In accordance with amfori BSCI COC 13.1.